

CONSIDERATIONS FOR PARTNERING WITH THE HARTFORD FOR CONNECTICUT PAID FAMILY AND MEDICAL LEAVE (CT PFML)



PARTNERING WITH THE HARTFORD

The Hartford is the market leader for Statutory Disability² and Leave Management³, providing statutory coverage since 1950.

WE CAN HELP EMPLOYERS:

- » Simplify administration for employers and employees.
- » Enhance the employee experience with compassionate support and additional resources.
- » Design compliant policies and provide educational resources for employers and employees.



Before Paid Family and Medical Leave (PFML) benefits begin in Connecticut on **JANUARY 1, 2022**, employers will need to consider how to structure their PFML program. According to the CT PFML law, employers may choose to offer a private plan or participate in the state program to distribute PFML benefits.

By partnering with The Hartford for CT PFML, employers will have the opportunity for a streamlined integrated approach to administration and claims. Including features such as:

- » Ability to coordinate with additional benefits offered through The Hartford providing a single intake and integrated claims management
- » Support with program election and required voting process
- » Ability for claimants to update banking information in real time
- » Ability for employees to submit claims by phone
- » Experienced nurses are an employees' first contact when reporting a PML claim
- » Offering employee PFML benefits as good as or better than the state program
- » Employer and employee access to personalized claim service, including direct access to a case claim representative
- » Contact from an employee's claim analyst within one business day after filing a non-expedited claim¹
- » Detailed reporting

For more information about The Hartford's CT PFML offerings, talk to your representative or visit TheHartford.com/pfml-ct



Business Insurance
Employee Benefits
Auto
Home

¹ The Hartford internal data for Disability Claims, 2019 for Inquiry and Intake.

² LIMRA U.S. Workplace Benefits Disability Inforce, YE 2019 Summary.

³ LIMRA 2019 Absence Management/Family Medical Leave In Force Data Report (# Lives Covered).

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