

Your Career Starts Here.

Early Career Programs for Actuarial Students

“The Hartford’s actuarial student program affords me the resources crucial for my exam success and encourages me to be my authentic self on my journey as an aspiring actuarial leader. Within the actuarial community, I have found an environment where my ambition is supported by opportunity, and my achievement is fueled by camaraderie.”

– Nate Thomas,
Actuarial Student
Program Participant

Who is The Hartford?

We are a leader in insurance. We provide people with the support and protection they need to pursue their unique ambitions, seize opportunities and prevail through unexpected challenges. We’re determined to make a difference and are proud to be an insurance company that goes beyond insurance policies to support our communities and put people first. Working here means having every opportunity to achieve your goals – and to help others reach theirs, too. Join our team as we help shape the future.

Why Join Us?

Career growth and mobility: Deciding what you want to do with your life doesn’t happen overnight. Being a student means learning what’s out there, exploring your interests. [And that doesn’t stop for our full-time employees.](#)

Perks and benefits: Our employees are our most valuable resource, so we make sure our [benefits package](#) helps make life better with support for things like mental health, tuition reimbursement and student loan repayment.

Feel good about your work: Working here means feeling good about the insurance we provide – and the work you do – because it really [makes a difference.](#)

DEI: The dynamic that’s created when people with [diverse backgrounds and perspectives come together](#) is powerful. We continue to develop programs that allow diversity to thrive and enable real career growth opportunities.



Actuarial Student Program

Actuarial at The Hartford: We recognize, value and reward the dedication of our actuarial team. If an actuary believes in their abilities and is determined to do well, this is the place for them to succeed.

Specialized Programs

If you're ready to immerse yourself in your field, our specialized programs are the place to go deep. In these programs, you'll be set up for long-term success – building business acumen, gaining practical experience, working alongside experts, and contributing in valuable ways. Upon completion, program participants are ready to accelerate their careers.

Specialized Programs Offer:

- Exposure to and learning from leaders across the organization.
- Project work that will stimulate your thinking and help accelerate your learning.
- A supportive network that you can leverage throughout the program and beyond.
- Strong coaching, feedback and mentoring from your manager and teammates.

Actuarial Student Program:

- Practical actuarial experience on our personal lines, commercial lines or group benefit insurance teams or in enterprise risk management.
- 130 hours of study time during regular work hours for every exam sitting. We'll even pay for your study materials, training and other education requirements.
- Structured rotations approximately every 18 months ensures an all-around expertise in pricing, reserving, planning and modeling experiences.

“It is exciting that the actuarial student program at The Hartford gives a ton of opportunities to work and collect exposure from various parts of the company. I have a chance to work on either the Property and Casualty, or Life, or Enterprise Risk Management side, which allows me to become a well-rounded actuary and insurance expert. I also enjoy working with so many people that are rooting for my career growth, and helping me develop technical and business skills.”

- Angelina Sepita,
Actuarial Student Program
Participant



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