

Your Career Starts Here.

Early Career Programs for Finance

“Being a part of the Finance LDP at The Hartford was an incredibly rewarding experience that ultimately prepared me for a career beyond the program. The program empowers associates to take ownership over their career and pursue the limitless opportunities for growth and development. I was able to explore my career interests through two, one-year long rotations that spanned across the finance organization, in addition to various RCPS projects and committee involvements. The diversity of experiences in the FLDP allowed me to gain exposure to our senior leadership (both inside and outside finance) and create a deeply meaningful network that I continue to leverage. From fellow associates, to rotation managers, to our strong alumni network, the program is filled with individuals committed to fostering a supportive and inclusive environment.”

– Camryn Wesoloskie,
LDP Participant

Who is The Hartford?

We are a leader in insurance. We provide people with the support and protection they need to pursue their unique ambitions, seize opportunities and prevail through unexpected challenges. We’re determined to make a difference and are proud to be an insurance company that goes beyond insurance policies to support our communities and put people first. Working here means having every opportunity to achieve your goals – and to help others reach theirs, too. Join our team as we help shape the future.

Why Join Us?

Career growth and mobility: Deciding what you want to do with your life doesn’t happen overnight. Being a student means learning what’s out there, exploring your interests. [And that doesn’t stop for our full-time employees.](#)

Perks and benefits: Our employees are our most valuable resource, so we make sure our [benefits package](#) helps make life better with support for things like mental health, tuition reimbursement and student loan repayment.

Feel good about your work: Working here means feeling good about the insurance we provide – and the work you do – because it really [makes a difference.](#)

DEI: The dynamic that’s created when people with [diverse backgrounds and perspectives come together](#) is powerful. We continue to develop programs that allow diversity to thrive and enable real career growth opportunities.



Finance

Finance at The Hartford: Allows us to stand strong and support our customers for years to come.

Leadership Development Program

Our Leadership Development Program (LDP) features immersive internships and full-time rotations designed to give you the business acumen and functional skills needed to become future industry leaders. Our LDP graduates complete the program with the confidence to lead cross-functional projects and help drive real business results.

- Rotational areas: financial operations, external reporting, expense management, investments, internal audit, tax, financial planning and analysis and accounting.

Leadership Development Programs offer:

- Exposure to and learning from leaders across the organization.
- Project work that will stimulate your thinking and help accelerate your learning.
- A supportive network that you can leverage throughout the program and beyond.
- Strong coaching, feedback and mentoring from your manager and teammates.



LEARN MORE ABOUT STARTING YOUR CAREER WITH US.

