

Your Career Starts Here.

Early Career Programs for Investment Management

“HIMCO’s Investment Portfolio Management Internship immersed me into the world of multisector asset management. As an intern, I had the opportunity to work alongside investment analysts, traders, and portfolio managers who taught me how investment decisions are made to achieve client objectives. I received candid guidance from the mentorship program as well as my early career coordinator, which helped guide me, and ultimately led to a successful return as a full-time employee alongside driven and passionate investment professionals.”

– Ryan Goss

Who is The Hartford?

We are a leader in insurance. We provide people with the support and protection they need to pursue their unique ambitions, seize opportunities and prevail through unexpected challenges. We’re determined to make a difference and are proud to be an insurance company that goes beyond insurance policies to support our communities and put people first. Working here means having every opportunity to achieve your goals – and to help others reach theirs, too. Join our team as we help shape the future.

Why Join Us?

Career growth and mobility: Deciding what you want to do with your life doesn’t happen overnight. Being a student means learning what’s out there, exploring your interests. [And that doesn’t stop for our full-time employees.](#)

Perks and benefits: Our employees are our most valuable resource, so we make sure our [benefits package](#) helps make life better with support for things like mental health, tuition reimbursement and student loan repayment.

Feel good about your work: Working here means feeling good about the insurance we provide – and the work you do – because it really [makes a difference.](#)

DEI: The dynamic that’s created when people with [diverse backgrounds and perspectives come together](#) is powerful. We continue to develop programs that allow diversity to thrive and enable real career growth opportunities.



Investment Management

The Hartford Investment Management Company (HIMCO) provides customized strategies for The Hartford and our institutional clients. Led by a seasoned team, we use an integrated and optimized investment process designed to deliver consistent risk-adjusted returns.

Specialized Programs

If you're ready to immerse yourself in your field, our specialized programs are the place to go deep. In these programs, you'll be set up for long-term success – building business acumen, gaining practical experience, working alongside experts, and contributing in valuable ways. Upon completion, program participants are ready to accelerate their careers.

Specialized Programs offer:

- Exposure to and learning from leaders across the organization.
- Project work that will stimulate your thinking and help accelerate your learning.
- A supportive network that you can leverage throughout the program and beyond.
- Strong coaching, feedback and mentoring from your manager and teammates.

Investment Management Specialized Program:

- Exposure to all stages of the portfolio management process, from security selection to asset allocation, to trade placement, giving you the foundational knowledge you need to establish a promising career in the investment industry.
- Study hours provided for professional certifications and fee reimbursement for the Chartered Financial Analyst (CFA) exam.
- Opportunities exist in real estate, private equity, private placement and hedge funds.

“My intern experience at HIMCO was instrumental in my career development. Throughout the summer I formed valuable mentorships across all asset classes, allowing me to learn from seasoned investment professionals about the many opportunities at HIMCO. The passion for investing and openness to teaching demonstrated by colleagues was paramount in my decision to return to HIMCO. This, coupled with a summer long Capstone project prepared me for rejoining the firm and kicking off my career.”

– Sarah Van Steenberg



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