

Your Career Starts Here.

Programs for Enterprise Risk Management

“The Hartford’s ERM Internship Program was extremely valuable as I was able to improve my technical skills and expand my industry knowledge. I also had the opportunity to learn from team experts about different areas of ERM and make valuable connections across the company. The amazing culture and endless opportunities for career development led me to return for a full-time position within ERM.”

– Grace Hayes,
Internship Program
Participant

Who is The Hartford?

We are a leader in insurance. We provide people with the support and protection they need to pursue their unique ambitions, seize opportunities and prevail through unexpected challenges. We’re determined to make a difference and are proud to be an insurance company that goes beyond insurance policies to support our communities and put people first. Working here means having every opportunity to achieve your goals – and to help others reach theirs, too. Join our team as we help shape the future.

Why Join Us?

Career growth and mobility: Deciding what you want to do with your life doesn’t happen overnight. Being a student means learning what’s out there, exploring your interests. [And that doesn’t stop for our full-time employees.](#)

Perks and benefits: Our employees are our most valuable resource, so we make sure our [benefits package](#) helps make life better with support for things like mental health, tuition reimbursement and student loan repayment.

Feel good about your work: Working here means feeling good about the insurance we provide – and the work you do – because it really [makes a difference.](#)

DEI: The dynamic that’s created when people with [diverse backgrounds and perspectives come together](#) is powerful. We continue to develop programs that allow diversity to thrive and enable real career growth opportunities.



Enterprise Risk Management

Enterprise Risk Management at The Hartford:

Understand and assess the risks facing the company, and support decisions and actions to protect against them. Enterprise Risk Management is responsible for traditional risks such as Financial and Market Risk, Insurance Risk and Operational Risk, as well as understanding new and emerging risks such as Cyber Security and AI.

Specialized Programs

If you're ready to immerse yourself in your field, our specialized programs are the place to go deep. In these programs, you'll be set up for long-term success – building business acumen, gaining practical experience, working alongside experts, and contributing in valuable ways. Upon completion, program participants are ready to accelerate their careers.

Specialized Programs offer:

- Exposure to and learning from leaders across the organization.
- Project work that will stimulate your thinking and help accelerate your learning.
- A supportive network that you can leverage throughout the program and beyond.
- Strong coaching, feedback and mentoring from your manager and teammates.

Enterprise Risk Management Specialized Program:

- Gain experience in modeling natural catastrophes and studying emerging risk trends to analyzing the financial statements of our trading partners.
- Aggregate, analyze, report and communicate risks to key stakeholders and business partners.

“I am proud to be a part of The Hartford's Enterprise Risk Management early career program. This program has accelerated my development as a young professional and has given me the opportunity to engage in meaningful work. I've had the privilege of networking with individuals across the company, so I can easily say that the culture here is unbeatable. I am grateful I found a team, and a company, where there is constant support, a continuous drive to achieve objectives, and real opportunities to make a difference.”

– Natalie Lederman



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HARTFORD**

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Employee Benefits
Auto
Home