

Your Career Starts Here.

Early Career Programs for Technology, Data, Cyber and Analytics

“Being part of the Leadership Development Program has been an awesome experience and extremely rewarding. The program embraces diversity of thought, values the success of each individual, and encourages participants to seek new opportunities. I’ve been able to develop my leadership skills and network with people in various roles across The Hartford.”

*– Jha’Liah Frierson,
LDP Participant*

Who is The Hartford?

We are a leader in insurance. We provide people with the support and protection they need to pursue their unique ambitions, seize opportunities and prevail through unexpected challenges. We’re determined to make a difference and are proud to be an insurance company that goes beyond insurance policies to support our communities and put people first. Working here means having every opportunity to achieve your goals – and to help others reach theirs, too. Join our team as we help shape the future.

Why Join Us?

Career growth and mobility: Deciding what you want to do with your life doesn’t happen overnight. Being a student means learning what’s out there, exploring your interests. [And that doesn’t stop for our full-time employees.](#)

Perks and benefits: Our employees are our most valuable resource, so we make sure our benefits package helps make life better with support for things like mental health, tuition reimbursement and student loan repayment.

Feel good about your work: Working here means feeling good about the insurance we provide – and the work you do – because it really [makes a difference.](#)

DEI: The dynamic that’s created when people with [diverse backgrounds and perspectives come together](#) is powerful. We continue to develop programs that allow diversity to thrive and enable real career growth opportunities.



Tech, Data, Cyber, Analytics

Tech at The Hartford: We're using leading-edge technologies to shape the future of the insurance industry.

Leadership Development Program

Our Leadership Development Program (LDP) features immersive internships and full-time rotations designed to give you the business acumen and functional skills needed to become future industry leaders. Our LDP graduates complete the program with the confidence to lead cross-functional projects and help drive real business results.

- Rotational areas: application development, cyber security, data & software engineering, data science, digital, cloud engineering, machine learning, business intelligence, process analysis, project management, and agile.

Specialized Programs

If you're ready to immerse yourself in your field, the specialized programs at The Hartford are the place to go deep. In these programs, you'll be set up for long-term success – building business acumen, gaining practical experience, working alongside experts, and contributing in valuable ways. Upon completion, program participants are ready to accelerate their careers.

- Tech Catalyst
 - » Receive eight weeks of immersive, curriculum-driven, instructor-led learning and development to build your tech stack beyond what you were taught in school.
 - » Upon completion of training, you'll be ready to land a key tech or data role where you can put your expanded skills and knowledge to work as you grow a rewarding career with us.

Leadership Development Programs and Specialized Programs offer:

- Exposure to and learning from leaders across the organization.
- Project work that will stimulate your thinking and help accelerate your learning.
- A supportive network that you can leverage throughout the program and beyond.
- Strong coaching, feedback and mentoring from your manager and teammates.

“Being a part of the Tech Catalyst program at The Hartford allowed me to begin my career in an environment that prioritizes supporting their employees and promotes innovative thinking. In the last year I've been able to grow my technical and professional skills exponentially, as well as take advantage of many networking opportunities. The community at The Hartford is unlike any other, which makes it a wonderful place to begin and advance your career.”

– Sydney Yeagers, Tech Catalyst Participant



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HARTFORD**

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