

Your Career Starts Here.

Early Career Programs for Underwriting

“The underwriting early career program I participated in was the perfect transition from college into my full-time role. I spent nine weeks completing a classroom curriculum focused on learning and testing product knowledge, identifying risk considerations and presentation skills before being placed in my permanent role. As an Underwriter, I believe every day presents new opportunities to learn, and I know I always have senior leaders, my growing network, and my fellow program alumni to rely on.”

– Amayia Cordova

Who is The Hartford?

We are a leader in insurance. We provide people with the support and protection they need to pursue their unique ambitions, seize opportunities and prevail through unexpected challenges. We’re determined to make a difference and are proud to be an insurance company that goes beyond insurance policies to support our communities and put people first. Working here means having every opportunity to achieve your goals – and to help others reach theirs, too. Join our team as we help shape the future.

Why Join Us?

Career growth and mobility: Deciding what you want to do with your life doesn’t happen overnight. Being a student means learning what’s out there, exploring your interests. [And that doesn’t stop for our full-time employees.](#)

Perks and benefits: Our employees are our most valuable resource, so we make sure our [benefits package](#) helps make life better with support for things like mental health, tuition reimbursement and student loan repayment.

Feel good about your work: Working here means feeling good about the insurance we provide – and the work you do – because it really [makes a difference.](#)

DEI: The dynamic that’s created when people with [diverse backgrounds and perspectives come together](#) is powerful. We continue to develop programs that allow diversity to thrive and enable real career growth opportunities.



Underwriting

Underwriting at The Hartford: We underwrite human achievement – using our expertise to provide our customers with the support and protection they need to pursue their unique ambitions.

Insurance underwriters are professionals who evaluate and analyze the risks involved in insuring people, businesses and assets to help generate revenue for the company.

Specialized Programs

If you're ready to immerse yourself in your field, our specialized programs are the place to go deep. In these programs, you'll be set up for long-term success – building business acumen, gaining practical experience, working alongside experts, and contributing in valuable ways. Upon completion, program participants are ready to accelerate their careers.

Specialized Programs offer:

- Exposure to and learning from leaders across the organization.
- Project work that will stimulate your thinking and help accelerate your learning.
- A supportive network that you can leverage throughout the program and beyond.
- Strong coaching, feedback and mentoring from your manager and teammates.

Underwriting Internship

An underwriting internship will provide you with a meaningful, professional experience and exposure to the features of a specialized career in underwriting.

Underwriting Trainee Program

Kickstart your underwriting career with full-time training programs that offer a robust and structured curriculum designed to provide recent graduates with the tools needed for a long, successful career.

“The Hartford’s culture is incomparable to other companies. The level of detail used during the training programs continues to impress me. And the company has continuously accelerated my business acumen. I started as an intern and I’m now a new underwriter. I’ve also had the opportunity to meet and work with countless senior leaders along the way. I find myself learning something new every day.”

– Elijah Synsmir



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