



# New Jersey TDB and FLI: Together is better for everyone.

## Compassion and Compliance

Leave needs and state leave laws continue to evolve making administration more complex.

**54% of employers** feel the number of states implementing paid leave laws is becoming too many to accurately support<sup>1</sup>

**More than half** of employers say there's no easy way to track and manage all the different types of leave<sup>1</sup>

**One carrier** administering your TDB and FLI will give your employees The Hartford's compassionate support and prompt, professional claims processing

## TDB and FLI: One Place, One Solution

You rely on The Hartford's statutory disability expertise when it comes to your private Temporary Disability Benefits (TDB). Now you can get the same trusted service for your New Jersey Family Leave Insurance (FLI). We can seamlessly integrate your TDB and FLI for ease of administration and an improved employee experience.

Effective January 1, 2023, The Hartford began offering a private FLI option in New Jersey.

## Partnering With The Hartford

We're a market leader for Statutory Disability and Leave Management, providing statutory coverage since 1950. We have extensive experience providing paid family leave coverage to private employers in several states, including California, Colorado, Connecticut, Delaware, Maine, Maryland, Massachusetts, Minnesota, New Jersey, New York, Oregon and Washington.

When New Jersey employers partner with The Hartford, we will help:

- Simplify administration for you and your employees
- Design compliant plans and stay on top of changes in laws and regulations
- Enhance the employee experience with compassionate support and efficient, quality claims handling
- Provide educational resources for employees and managers

For more information about NJ TDB and FLI, call your local rep from The Hartford or visit [TheHartford.com/paid-family-medical-leave/nj](https://www.TheHartford.com/paid-family-medical-leave/nj)



<sup>1</sup> The Hartford's 2024 Future of Benefits Study

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