The Hartford

Task Force on Climate-related Financial Disclosures (TCFD)

2025 Report

TCFD | TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES

About this Report

The Hartford's forward-thinking approach to risk management has enabled us to endure for more than two centuries. We recognize that climate risks are increasingly evident, presenting new challenges for insurers like The Hartford and we understand that the insurance sector plays a pivotal role in aiding companies that support the transition to cleaner forms of energy. During this unprecedented period of risk, we are addressing these climate challenges and supporting the global energy transition with strategies to support our customers' current needs, while also ensuring we can meet those needs over the long term.

In April 2022, The Hartford announced an ambition to achieve net zero greenhouse gas emissions (GHGe) for our full range of businesses and operations by 2050. We are dedicated to both reducing our own emissions and fostering sustainable innovation and growth in climate-related sectors through product offerings and the risks we underwrite. Further, we assess and manage climate risks in our business portfolios by leveraging climate modeling to inform product pricing, underwriting and management of aggregate risk.

While our conviction to address climate change is high, our approach remains pragmatic. We fully understand that the energy transition will unfold over the course of a generation, not in a matter of years, and that innovation will drive progress. Achieving our net zero ambition will depend on many external variables, including aggregate reporting of – and adherence to – standardized measurement protocols that are still under development. We also recognize that both traditional and new energy sources play an essential role in a successful transition.

Despite the uncertainty, The Hartford remains committed to playing our role to support the transition and we will continue holding ourselves accountable by setting ambitious goals, measuring our progress, and providing regular updates to our stakeholders.

Strategy

We remain committed to managing climate risk and our strategy for making progress focuses on the following areas:

Governance	A successful climate strategy requires a robust and connected framework that ensures appropriate protocols, controls and procedures exist within our businesses and operations to effectively identify, assess and manage climate risks and opportunities, and escalate them to senior leaders and the Board of Directors. Our dedicated enterprise sustainability governance structure provides the necessary connectivity and collaboration to meet these needs.
Understanding risk	Our unwavering commitment to underwriting and risk-management excellence sits at the core of our business strategy and serves as a competitive differentiator for The Hartford. Our underwriters and investment professionals leverage deep expertise, disciplined decision-making and advanced capabilities to optimize risk selection and pricing which translates into stronger financial results. Understanding the climate risk embedded in our underwriting portfolio and investment strategy is no exception to this process. The Hartford identifies and manages risks and opportunities arising out of changing climate or weather patterns on the company's insurance portfolio, investment holdings and operations. Short to medium term trends are analyzed and quantifiable trends are incorporated into analytics and risk assessment practices. Longer term trends are used in strategic planning. The Hartford leverages climate research firms, modeling vendors and other industry experts to better understand climate risk.
Underwriting for and investing in the transition	The greening of industry, in particular the energy sector, is occurring on a large scale with promising commercial opportunities in renewable energy and decarbonizing technologies emerging at an unprecedented rate. We stay informed about developing technologies to fully engage with insureds who are creating innovative solutions to global climate challenges. We work to support and capture the opportunities within the energy transition by providing for example, risk-transfer services or investment capital to climate technology companies and to large multinational companies managing their transition to a low carbon economy.
Supporting resiliency and entrepreneurship for our customers and our communities	Aligned with our corporate purpose of underwriting human achievement, we aspire to help build and support resilient and entrepreneurial communities that can adapt rapidly to changing circumstances and mitigate climate-related risks before they take place.
Enhanced energy efficiency	We continue making significant progress to reduce the Company's energy dependency. Since we began reporting emissions data in 2007, we have outperformed all GHGe reduction goals we've set to date, reducing our total Scope 1 and 2 emissions by 86.8%.[1] In addition, we actively engage with our employees, suppliers, and customers to learn from one another and collaborate on potential GHGe reduction efforts, an important part of our net zero journey.

[1] The "operational boundary" for Scope 1 and 2 GHGe is defined by reference to the Greenhouse Gas Protocol's Corporate Accounting and Reporting Standard.

Governance

At The Hartford, strong corporate governance practices and responsible corporate behavior are foundational to our ability to deliver sustainable value for our stakeholders.

The Board of Directors

At The Hartford, the full Board of Directors (the Board) retains responsibility for overseeing strategic and operational matters and the company's journey to operationalizing and embedding sustainability principles into broader enterprise strategy – adapting to the continued rise of stakeholder capitalism and how business lines are managing sustainability risks and seizing opportunities, including those related to climate. Per its charter, the Board's Finance, Investment and Risk Management Committee (FIRMCo), which is comprised of the full Board, is responsible for oversight of investment activities, financial management, and risk management activities of the Company and its subsidiaries. The Committee routinely receives updates on risk arising from changing climate or weather patterns and how these climate-related risks may potentially impact the Company's businesses and operations. FIRMCo meets at regular Board meetings and is updated on risk management activities by members of the leadership team including the Enterprise Chief Risk Officer.

The full Board has ultimate responsibility for risk oversight including climate-related risks, exercised through standing committees. The Company's formal risk appetite framework is reviewed by the Board at least annually and includes an enterprise risk appetite statement, tolerances, and limits by risk type.

Additionally, per its charter, the Nominating and Corporate Governance Committee of the Board (the Nominating Committee) is formally responsible for overseeing the establishment and management of the Company's sustainability governance frameworks and processes, including related activities and issues of significance to the Company and its stakeholders.

The Sustainability Governance Committee

The Hartford's Sustainability Governance Committee (SGC) has been the primary management oversight vehicle for sustainability since its inception in 2017. The SGC approves overall sustainability strategy, establishes goals and KPIs, oversees stakeholder engagement and outside organization affiliations related to sustainability, and sits at the center of The Hartford's sustainability governance framework. The SGC reviews all sustainability related information, including a "deep dive" on sustainability provided by senior management to the full Board at least annually.

- Chief Risk Officer
- Chief Investment Officer
- Chief Underwriting Officer
- Chief Financial Officer
- General Counsel
- Chief Sustainability Officer

Sustainability Governance Committee

The Sustainability Governance Committee includes senior executive leaders who routinely assess sustainability matters.

- Chief Marketing and Communications Officer
- Chief Human Resources Officer
- Chief Culture Officer
- Corporate Secretary
- Chief Ethics and Compliance Officer

The Hartford has also established a comprehensive and interconnected network of subcommittees that regularly report into the SGC. These subcommittees, each chaired by a member of the SGC, bring deep subject matter experts together to help assess and analyze sustainability issues of significance to The Hartford.

The Sustainability Underwriting Committee

(chaired by the Global Chief Underwriting Officer) oversees and coordinates new product initiatives, assessment of emissions methodologies and the enhancement of underwriting guidelines and protocols with sustainability dimensions.

The Climate Risk Committee

(chaired by the Enterprise Chief Risk Officer) is comprised of cross-functional representation from risk management, investment management, and underwriting subject matter experts and facilitates management's comprehensive understanding of climate risk and related disclosure and reporting requirements.

The Culture Committee

(chaired by the Chief Culture Officer) identifies and supports our differentiated culture as a key driver of our company strategy and operations.

We have established additional committees and working groups dedicated to sustainability that report to the SGC on an ad hoc basis in areas such as investments, mutual funds and our international business.

Enterprise Risk Management and Other Risk Management Committees

The **Enterprise Risk and Capital Committee (ERCC)**, a management committee chaired by the CEO and comprised of senior leaders, oversees the risk profile, capital structure and risk management practices of the Company. A number of functional committees report up to the ERCC, providing oversight of specific risk areas and recommending risk mitigation strategies to the ERCC. The **Emerging Risk Steering Committee** is the functional committee responsible for reviewing and reporting significant emerging risks to the ERCC and to FIRMCo.

The **Enterprise Risk Management (ERM)** organization is independent of business units and provides risk analysis on an individual and aggregated basis to ensure the Company's risks remain within its risk appetite and tolerances. ERM is led by the Enterprise Chief Risk Officer who reports to the CEO and is responsible for maintaining and enforcing ERM's program and policies. ERM is responsible for overseeing the Company's management, as well as underwriting and investment activities to mitigate risks associated with climate change, which are highlighted below, reported in the Company's 10-K, and described in the Company's Statement on Climate Change.

This governance framework helps drive the coordination and oversight of the Company's sustainability efforts, enabling the Board and senior management to oversee climate-related risks and opportunities that contribute to the long-term sustainability of the Company.

Risk Management – Understanding the Risk

The Hartford acknowledges that climate change increasingly impacts the frequency and severity of natural catastrophe events across different geographies. The Hartford's ongoing efforts to assess and manage climate-related risk include partnering with model vendors, brokers and climate experts to better understand and anticipate the evolving and shifting weather patterns. The Hartford continues investing in enhanced climate analytics and remains engaged with outside industry experts to advance climate evaluation tools.

The Hartford expects climate-related risks to impact various dimensions of its business, particularly its investment portfolio and its property and casualty insurance underwriting activities. The Company also assesses emerging risks across a broad landscape of threats and industries, including potential climate risk litigation.

Potential Sources of Climate Risk

Balance Sheet	Sources of Risk	Potential Impacts of Climate Risks
Fixed Maturity Investments	• Corporate Bonds • Municipal Bonds • Government/Government Agency Bonds • Asset-backed Securities • Mortgage-backed Securities	• Decline in asset values • Impairments/loss on defaults • Decline in investment income • Realized loss upon sale • Variability in cash flows
Other Investments	• Mortgage Loans • Direct Loans • Limited Partnerships/Alternative Investments	
Property Insurance	• Property • Marine & Energy • Automobile Physical Damage • Assumed Reinsurance	• Unexpected severity, frequency, geographic • Location and seasonality trends in weather events • Outsized concentration • Reinsurance availability, underpriced business, future trends not fully understood
Casualty Liabilities	• General Liability, D&O • Environmental Liability • Workers' Compensation	Litigation due to insureds' failure to prepare for climate-related events or climate change
Employee Benefits	Group Life & Disability	Increased human health implications related to climate change

The Hartford's policies and procedures for managing climate risks include disciplined underwriting protocols, exposure controls, sophisticated risk-based pricing, risk modeling, risk transfer, and capital management strategies. The Company uses both internal and third-party models to estimate the potential loss resulting from various catastrophe events and the potential financial impact those events would have on the Company's financial position and results of operations across its businesses, as noted beginning on p. 84 of The Hartford's 10-K.

Operational Risk Management

The Hartford's business resiliency strategy is designed to provide reasonable assurance that we are prepared for, and can recover from, climate-related emergencies and disasters. Our business resilience program ensures our ability to operate on an ongoing basis and limit losses in the event of a severe business disruption to safeguard our business functions, information systems, personnel, data and facilities for events at all levels.

Investment Risk Management

As published in The Hartford's Sustainable Investing Statement, the Company believes that incorporating sustainability factors, including climate attributes, into the investment analysis and decision-making process provides a robust assessment of the risks and opportunities associated with investment decisions. The Hartford Investment Management Company (HIMCO), our affiliated investment manager, is focused on delivering investment returns that support The Hartford's financial and strategic goals. The statement was approved by the Board of Directors in 2018 and is published on The Hartford's website. Consistent with the statement, HIMCO considers factors such as climate risk, use of natural resources, generation of pollution and waste, along with a range of other sustainability, business and financial risk factors when assessing the probability of an impact on the value and performance of our investments over time.

Sustainability Integration

- Sustainability factors are incorporated into HIMCO's proprietary research and analysts provide sustainability assessments and commentary as applicable for active portfolio holdings. As part of the investment analysis and decision-making process for The Hartford's Investment Portfolio, sustainability considerations are evaluated across asset classes, including for fixed income securities (public corporates, municipals, securitized assets, private credit) as well as for private equity, commercial and real estate debt and equity.
- HIMCO has a range of training sessions to educate investment staff on HIMCO's sustainability investment process, The Hartford's sustainability goals, and related topics.

Exposure Controls and Monitoring

The integration of sustainability factors into HIMCO's proprietary research platforms provides HIMCO with reporting capabilities to identify sustainability attributes of the portfolios, including climate-related risks and opportunities.

Subject to certain exceptions, analysts identify and document directional risk level and the intensity of that risk for investments in the Company's portfolio. Sustainability risk analysis, inclusive of climate risk, is completed as part of the initial review and for subsequent interim reviews, including as material news or events may warrant.

Managing Exposure to Coal and Tar Sand in Investments

Coal produces outsized greenhouse gas emissions in relation to the energy content it produces, contributing to extreme weather and air pollution, and we believe coal-based business models represent heightened insurance and investment risks as the global economy transitions to cleaner energy sources. See the Company's Coal and Tar Sands Policy for more information.

Insurance Risk Management

Underwriting

Our unwavering commitment to underwriting excellence sits at the core of our business strategy and serves as a competitive differentiator for The Hartford. Our underwriters leverage deep expertise, disciplined decision-making and advanced capabilities to optimize risk selection and pricing, leading to stronger financial results.

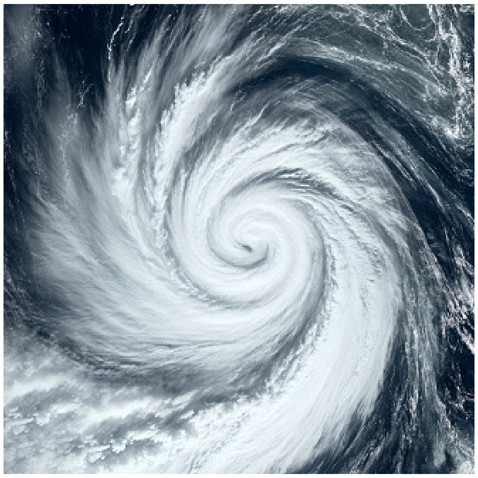
Climate-related risk factors are considered in our underwriting strategies and governance processes. These strategies and processes are designed to ensure a comprehensive assessment of risk related to sustainability issues, including reputational risk factors that can damage our brand or undermine the confidence and support of our various stakeholders. Given the potential negative impact to shareholder value, we actively manage these risks through our underwriting governance processes and procedures.

Underwriting Guidelines

- The Hartford has established underwriting guidelines for both individual risks, through individual policy limits and limiting the authority of underwriters in our field offices, and for aggregate risks, with aggregate exposure limits by geographic zone and peril.
- The Hartford's underwriting guidelines instruct underwriters to decline certain classes of business that present elevated risk, including concerns about health hazards, moral hazard, environmental impact, pollution, and dangerous operations.
- The Hartford has also integrated a company's sustainability ratings into our underwriting processes when underwriting public company Directors & Officers (D&O) coverage. These third-party ratings provide underwriters a holistic view of the sustainability efforts, including climate, that the prospective insured has undertaken and is a key consideration in determining whether to underwrite the business. Other governance considerations include Sarbanes-Oxley compliance and environmental litigation.

Exposure Controls and Monitoring

- Climate change has contributed to a rise in the frequency and severity of natural catastrophe events, lengthened the season for those events, and has expanded the geographic areas prone to natural catastrophes. The Hartford analyzes these trends on a regular basis and incorporates them into natural catastrophe risk models and analytics in the underwriting and assessment of insurance risks the company provides.
- The Hartford calibrates its analytical tools to recognize both historical experience and expectation regarding the impact of climate change over the short, medium, and long term including climatic conditions and catastrophe modeling firms' proprietary research.
- The Hartford partners with model vendors, brokers and other climate experts to better understand the evolving and shifting weather patterns and to stay informed of potential implications of climate-related impacts that are incorporated into risk assessment. To manage implications of severe weather and climate change, the Company incorporates these risks into catastrophe risk assessment and management strategies through product pricing, underwriting and management of aggregate risk.
- The Hartford manages underwriting by focusing on risk selection, establishing limits to loss on individual policies and limiting the authority of underwriters in the field offices. The Hartford uses micro concentration assessment tools and metrics to manage exposures by weather peril and geographic region. The Company also uses scenario analysis to assess the impact on earnings volatility and capital.
- Aggregations by peril and region are monitored and proactively managed through strategic growth and exposure management initiatives. This analysis cascades from The Hartford's executive team to business leaders, underwriters, investment managers and field leaders.
- The Hartford reviews other information such as exposed total insured value, risk characteristics of both the location and property, as well as the surrounding area.
- Climate-related scenarios are incorporated in our catastrophe risk models, which are significant inputs into pricing and underwriting. We utilize vendor catastrophe models to model natural catastrophe perils including hurricane, earthquake, wildfire, tornado, hail, winter storm, and flood, which incorporate climatic assumptions and probabilistic events sets into the loss modeling to produce loss distributions by peril, region, and product coverage.
- The modeled catastrophe losses and volatility are important factors and considerations for our strategies including underwriting and concentration management, pricing, capital allocation, risk mitigation and reinsurance.



Actual exposure and concentration by natural catastrophe peril and region are monitored by ERM, in consultation and collaboration with product and underwriting leaders, relative to established risk appetite limits, monitoring thresholds and defined guidelines across each business segment and product line.

- Distribution of loss results (expected average loss, multiple return periods) by peril (hurricane, wild fire, flood, earthquake, tornado, hail, winter storm) by geographic region and product line.
- Hurricane concentrations are managed along the coastline from Texas to Maine and the Company manages risks between coastal and non-coastal areas.
- Wildfire concentrations are managed against established limits by monitoring exposure based on internally simulated wildfire paths that indicate areas that could possibly be affected by significant wildfires. Additionally, wildfire hazard exposures are monitored by business line based on internally developed risk categories that estimate the degree of exposure to wildfires by risk class.
- For tornado and hail events, we review modeled losses, exposure concentrations, historical loss data and market share information for both individual events and annual aggregate events to identify areas within states with the most exposure to tornado and hail losses.

Scenario Analysis and Historical Loss Experience

The Hartford monitors historical loss experience, such as frequency and severity of hurricane, wildfire, winter storm, tornado and hail catastrophe events. We apply the results of our research and work with the vendors in calibrating the output from natural catastrophe models to industry experience. We consider the average annual loss for pricing purposes, but we use multiple return periods (50- year, 100-year, and 250-year) to assess loss distribution for capital allocation.

The Hartford analyzes various stress tests (e.g., 1 in 100 return period, 1 in 250 return period) for natural catastrophe perils (e.g., hurricane, earthquake, wildfire, tornado, hail, winter storm, flood) and utilizes third-party models to estimate the potential loss to insured exposure resulting from various catastrophe events and the potential financial impact those events would have on the Company's financial position and results of operations across its businesses.

The following table represents the probabilities that estimated pre-tax catastrophe losses, from an aggregate of all catastrophe events and from a single hurricane or earthquake event occurring in a one-year timeframe before and after reinsurance, will equal or exceed the indicated loss amounts before and after reinsurance. The Hartford generally limits its estimated pre-tax loss as a result of natural catastrophes for property & casualty exposures from a single 250-year event to less than 30% of the reported capital and surplus of the property and casualty insurance subsidiaries prior to reinsurance and to less than 15% of the reported capital and surplus of the property and casualty insurance subsidiaries after reinsurance. The Company generally limits its estimated before tax loss from an aggregation of multiple natural catastrophe events from an all-peril annual aggregate 100-year event to less than 18% of the reported capital and surplus of the property and casualty insurance subsidiaries after reinsurance.

Estimated catastrophe projected losses are based on proprietary methodologies and vendor models utilized by The Hartford. Modeled catastrophe loss estimates are not comparable across insurers since there are no industry-standard methodologies and assumptions for projecting catastrophe losses. Catastrophe modeling methodologies and assumptions reflect both experience and science, as well as judgement, which may result in volatility of modeled loss. Therefore, the loss results in the table below exhibit high confidence directionally, however inherent uncertainty exists in the magnitude of modeled loss.

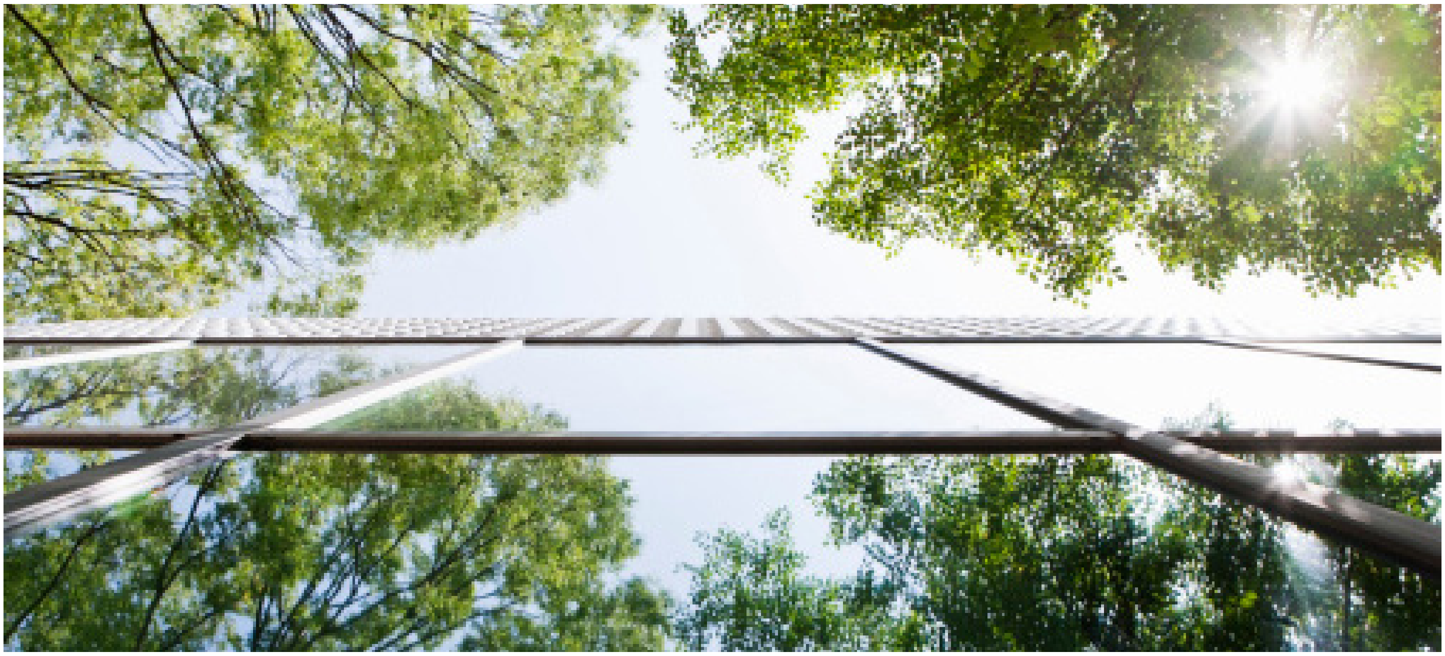
Modeled Loss Gross and Net of Reinsurance ($ in Millions)

Probable Maximum Loss (Likelihood of Exceedance)	Gross of Reinsurance	Net of Reinsurance
Aggregate annual all-peril (1-in-100 Year) (1.0%)	$2,837	$1,629
Aggregate annual all-peril (1-in-250 Year) (0.4%)	$3,826	$2,279
Hurricane single occurrence (1-in-100 Year) (1.0%)	$1,577	$628
Hurricane single occurrence (1-in-250 Year) (0.4%)	$2,447	$1,224
Earthquake single occurrence (1-in-100 Year) (1.0%)	$988	$503
Earthquake single occurrence (1-in-250 Year) (0.4%)	$1,652	$720

The modeled probability of loss exceedance represents the likelihood that total property modeled loss for hurricane single occurrence events, property and workers' compensation modeled losses for earthquake single occurrence events, and modeled aggregate annual losses for natural catastrophe losses from all perils (hurricane, flood, earthquake, hail, tornado, wildfire and winter storms) will exceed the indicated amount in a one-year time frame. The net loss estimates provided assume that the Company is able to recover all losses ceded to reinsurers under its reinsurance programs.

Reinsurance as a Risk Management Strategy

The Hartford uses reinsurance to transfer certain risks to reinsurance companies based on specific geographic or risk concentrations. A variety of traditional reinsurance products are used as part of the Company's risk management strategy, including excess of loss occurrence-based products that reinsure property and workers' compensation exposures, and individual risk (including facultative reinsurance) or quota share arrangements, that reinsure losses from specific classes or lines of business. The Hartford also participates in governmentally administered reinsurance facilities including the Florida Hurricane Catastrophe Fund ("FHCF"). The Hartford utilizes various reinsurance programs to mitigate catastrophe losses including excess of loss occurrence-based treaties covering property and workers' compensation, a catastrophe bond, an aggregate property catastrophe treaty, and individual risk agreements.



Greenhouse Gas Emissions

The Hartford's underwriting leadership team continues to monitor the progress of organizations developing GHGe calculation methodologies to measure and ultimately report emissions attributable to insurance underwriting, but there remains much work to do in refining and maturing these evolving standards. As this industry standardization work progresses, we are working in parallel to better understand the emissions profile of our underwriting portfolio and identify where we have opportunities to shape our underwriting strategies to align with our sustainability objectives.

We established a dedicated cross-functional team focused on understanding existing GHGe measurement protocols used by industry groups and institutions to inform our evaluation of our own underwriting portfolio. This work has provided some meaningful insights regarding emissions related to our policy base in various sectors. While those measurements are subject to varying levels of precision depending on the nature of the portfolio (i.e., Personal Insurance versus Business Insurance), they still offer directional guidance on emissions across different business units and industry sectors.

On the investment side, we made progress toward developing an inventory of our financed GHGe and the proportion of investments in public and private corporate issuers that have a commitment to net zero. This inventory will continue to evolve over time, but provides insight into the challenges and work that will need to be accomplished to move toward a net zero portfolio by 2050.

We continue to evaluate Scope 3 reporting methodologies as they are developed and refined and will seek to identify those that properly, accurately and reliably account for and reflect the complexities of our business profile. Until these standards and metrics meet this threshold, we will continue to engage with our stakeholders and the industry to pursue solutions that will enable us to provide reliable data and disclosures on our net zero journey. In the meantime, we continue to leverage information currently available to gain a more comprehensive understanding of the GHGe profile of our supply chain and our underwriting and investment portfolios.

In 2024, The Hartford began utilizing a third-party carbon accounting solution provider to help further quantify, manage, and refine the GHGe in our operations and supply chain, including emissions associated with both our underwriting and investment portfolios.

While this work is ongoing and industry methodology challenges remain, we are confident that our ability to understand our portfolio will continue to improve as these methodologies advance and our data sources are enhanced.

Underwriting and Investing in the Transition

The greening of industry, in particular the energy sector, is occurring on a large scale with promising commercial opportunities in renewable energy and decarbonization technologies emerging at an unprecedented rate. We work to support and capture the opportunities within the energy transition by providing insurance products and investment capital to a variety of climate-friendly businesses, from climate technology companies seeking start-up financing to the largest multinational companies managing their transition to a low carbon economy.

Investing in the Transition

In alignment with climate-related United Nations' Sustainable Development Goals (UN SDGs), in 2021 The Hartford announced a goal to invest $2.5 billion over five years in technologies, companies and funds that are advancing the energy transition and addressing climate change. As of December 31, 2024, The Hartford has surpassed its $2.5 billion energy transition investment goal a year ahead of schedule, with approximately $2.6 billion invested to support areas such as climate change infrastructure, clean transportation, green buildings, pollution prevention, and sustainable water and wastewater management.

Underwriting the Transition

Our unwavering commitment to underwriting excellence sits at the core of our business strategy and serves as a competitive differentiator for The Hartford. Our underwriters leverage deep expertise, disciplined decision-making and advanced capabilities to optimize risk selection and pricing which translates into stronger financial results.

This approach extends to underwriting emerging climate technologies. We stay informed about developing technologies to fully engage with insureds who are creating innovative solutions to global climate challenges. Recognizing the significant growth opportunities at the intersection of sustainability and insurance, we are strategically positioning ourselves to expand our insurance offerings and provide critical expertise to support our customers' risk mitigation efforts.

Across the organization our strategy to support and invest in the energy transition is focused on the following areas:

- **Emerging Climate Technologies**
- **Climate Protecting Technologies**
- **Supporting Transitioning Companies**
- **Climate Resiliency**

Emerging Climate Technologies

The Hartford supports emerging climate technologies through HIMCO's purchases made through its Energy Transition Commitment, providing risk transfer solutions to enable climate technology financing, and providing insurance to climate technology developers.

Purchases made through our Energy Transition Commitment include:

$884M of purchases or commitments supporting climate infrastructure focused on low-carbon infrastructure and renewable power.

$510M of purchases supporting clean transportation where bond proceeds are used to advance electric vehicle technologies or mass transit.

These investments are expected to generate appropriate returns relative to the perceived risks.

Climate Technology Financing

Within Global Specialty, our Credit and Political Risk Solutions (CPRS) team provides insurance coverage to projects that support various Sustainable Development Goals (ex. water projects in developing countries) and help support the emerging alternative energy market for non-carbon-based power sources (e.g., wind in Africa, solar in Latin America).

In 2024, the CPRS team advanced numerous investments, projects and transactions that align with The Hartford's climate-related objectives. Examples include:

- Providing Credit Insurance to the International Finance Corporation, part of the World Bank, to cover a portfolio of credit facilities for corporations in emerging markets. These facilities are utilized to finance real sector projects in various industries, such as energy, transportation, water and waste management, manufacturing and agribusiness. According to the client, these projects "directly benefit communities, create jobs and contribute to sustainable growth" in emerging markets.
- Offering Political Risk Insurance to an investor in renewable energy initiatives worldwide. The Hartford partnered with this investor to provide coverage for a wind power project in Africa, which contributes substantially to the country's energy grid. Securing political risk insurance was crucial in facilitating the investment in this project.
- Providing Political Violence Insurance to an investor and developer of solar power projects in Sub-Saharan Africa. This project is part of a broader effort to transition the country from coal-fired power plants to sustainable, renewable energy sources.

Climate Technology Development

The Middle & Large Business underwriting team selectively integrates sustainability businesses into our underwriting portfolio by insuring entities supporting the development of climate-protecting technologies, including:

- Entities working to safeguard against the impacts of climate change by supporting the development of climate-protecting technologies.
- EV charging stations, charging equipment and supplies.
- Suppliers of solar panels and photo-voltaic inverter solutions.
- LED lighting.
- Batteries and battery charging products.

Climate Protecting Technologies

Investments

The Hartford supports climate protecting technologies through HIMCO's Energy Transition commitment, including:

$351M of purchases supporting green buildings through direct ownership, loans or bond financing the construction of green properties or the installation of renewable energy or energy efficiency technologies.

$165M of purchases supporting pollution prevention, as well as sustainable water and wastewater management including energy from waste infrastructure, water recycling and estuary management.

Beyond more targeted energy transition purchases, The Hartford investment portfolio is invested across a range of opportunities that support The Hartford's overall financial and strategic goals and also evidence our sustainability objectives and commitments, including:[2]

$1.0B invested in Municipal Bonds with environmentally positive attributes, contributing, for example, toward the development and maintenance of electric and water utilities, public transportation infrastructure, and LEED certified[3] construction.

$738M invested in green, sustainability, and sustainability-linked bonds where bond proceeds are utilized for environmentally responsible initiatives.[4]

$681M invested in LEED certified private real estate and REITs.

[2] Investments overlap with Energy Transition purchases.

[3] Leadership in Energy and Environmental Design (LEED) is a globally recognized rating system for sustainable buildings and communities developed by the U.S. Green Building Council (USGBC).

[4] Green and Sustainable Bond investments overlap with other categories.

Underwriting

Our Middle & Large Business continues to focus on opportunities in the renewable energy sector. Within our Energy business unit, we offer specially designed renewable energy products that provide end-to-end coverage for the solar, wind, fuel cell and biomass industries. As of December 31, 2024, renewables represent 38% of our energy business unit's gross written premium, up from 30% in 2023. In addition, we continue to target renewable energy-related business in our inland marine business line, where 10% of overall written premium is in coverages specifically designed to meet the unique and evolving needs of businesses all along the renewable energy value chain.

In 2024, the Middle & Large Business product team also collaborated with Y-Risk Innovation Labs to develop a new product designed to enhance our clients' resilience to the increasing frequency of catastrophic events nationwide.

Our Global Specialty business unit is also focusing on renewable energy and other climate protecting technologies. Our Wholesale Primary and Excess Casualty teams are dedicated to underwriting energy-related industries. This includes renewable power sectors such as solar panel installation and residential solar, electrification sectors like battery storage and operation efficiency sectors such as insulation manufacturing and installation.

Our Surety Bond Construction clients deliver a wide range of services that contribute to our sustainability objectives, particularly through infrastructure projects that benefit the environment. We have issued bonds for projects such as mass transit systems, water line replacements, water and wastewater treatment plants, waste handling facilities and green energy initiatives including solar fields and wind power generation.

Our Financial Lines business unit offers directors & officers (D&O) insurance to clients demonstrating a commitment to sustainability. The Public D&O team integrates a company's sustainability ratings into our underwriting process. These ratings, which measure a company's exposure and management of sustainability risks, help us ensure our underwriting aligns with sustainability goals in the public market. Additionally, our team provides errors and omissions insurance to professional firms involved in sustainable projects. Design professionals, such as architects and engineers contributing to projects that achieve LEED certification from the United States Green Building Council, may be eligible for pricing credits. Approximately 28% of written premium in our financial lines energy and utility portfolio, principally D&O insurance, is written for companies that engage in or support energy efficiency projects and operations.

Supporting Transitioning Companies

In our London syndicate, our Marine and Energy team continues to provide insurance solutions to traditional energy companies that seek to lower the carbon impact of their business models while providing the affordable energy necessary to support the transition. We also support customers within the broader low carbon and renewable energy sector, including onshore & offshore wind, solar and hydroelectric power production, battery energy storage and geothermal drilling. To expand on this effort, at the end of 2024, we launched a Power & Renewables property product.

Our Global Specialty environmental practice provides insurance products to a wide range of industries and companies that are embracing sustainable practices and energy initiatives. The environmental team is focused on increasing the number of environmentally sustainable focused businesses and projects we underwrite, such as solar farms and wind turbine farm installations. The environmental team insures manufacturers, contractors and site owner-operators that support the development and growth of renewable and sustainable energy practices, and, in addition to wind and solar farm installations, actively pursue other green energy projects and properties. Our underwriting guidance gives customers that pursue sustainable practices (e.g., LEED) more favorable limits, deductibles, and pricing, as well as longer policy terms. When there is a loss, our products allow our insureds to repair, replace or restore the damaged property with products that meet green standards. Environmental coverage offers that in the event of a loss, the standard coverage pays for the use of and adherence to "green standards" for restoration and cleanup costs.

Our Financial Lines business line is one of a select few participants in the insurance broker Marsh's initiative providing support to its U.S. based clients demonstrating a superior focus on sustainability matters. This initiative provides Marsh clients with legal services to independently review and, in some cases, strengthen the clients' sustainability frameworks. Participating carriers like The Hartford are given the opportunity to underwrite the risks of these clients, offering preferred D&O terms and conditions relating to relevant exposures, including coverage related to climate change disclosures and representations.

Additionally, the Financial Lines business line uses a vendor portal that underwriters access when analyzing D&O risks. The portal provides underwriters a holistic view of the sustainability-related efforts that the prospective insured has undertaken and is a key element in determining whether to underwrite the business.

Climate Resiliency

The Hartford currently serves over 1.5 million small business customers. Within our Small Business segment, both property and general liability coverages are offered under a single package policy, marketed under the Spectrum name. Spectrum's base property offering includes a coverage extension for ordinance or law coverage. This coverage helps protect customers from increased costs associated with repairs or replacement of damaged property caused by laws or ordinances designed to promote energy efficient or low carbon construction or repair. Examples of laws or ordinances covered by this policy extension are those mandating compliance with sustainable building practices. All Spectrum policies that have property coverage include the ordinance or law coverage extension. Small Business also offers an optional coverage to provide additional funds to repair or replace damages with eco-friendly green alternatives. For Small Business's Auto line of business, we also offer an endorsement that provides an additional credit if a covered auto is a total loss and the insured chooses to replace it with a hybrid or electric vehicle.

Our Personal Insurance business continues to look for ways to enhance policyholders' resilience to the impacts of climate change. Our new roof replacement upgrade, wind/hail resistance coverage, is now available in 39 states. In the event of a covered loss where an insured's standard roof must be completely replaced due to damage, the roof will be replaced with one that meets specified wind/hail resistance requirements. This aims to reduce future losses due to windstorm or hail events and contributes to building resilience as weather patterns shift in both geography and severity.

Climate Resiliency *continued*

Additionally, our homeowners product offers two optional coverages to help homeowners upgrade to greener alternatives in the event of a covered loss:

- Our green rebuilding endorsement provides additional coverage to repair or replace with more environmentally sound alternatives or materials.
- Our equipment breakdown coverage provides for the repair or replacement of covered equipment, such as furnaces and central air conditioning, after a mechanical or electrical breakdown event. This includes a feature which provides an additional 25% in the event of a loss to help cover the cost of upgrading to a more efficient, 'greener', unit.

We also offer educational resources to help customers manage climate-related risks, operate in a more sustainable way and prevent environmental construction hazards. Examples include:

- Green Your Business – The Hartford's Business Owner's Playbook.
- Green product information including technical information on green construction and an overview of builder's risk insurance.

Our dedicated Catastrophe Claims Operation team is available 24 hours a day, 365 days a year to help customers prepare for and recover from extreme weather events. The team provides guidance on climate-related risks, how to minimize damage and protect property, and recommended actions to take following a catastrophic event. Educational support covers a range of climate-related topics including earthquake safety, flood protection, hurricane safety and protection from tornadoes, wildfires, winter storms and other catastrophe events.

Commission on Climate Risk

To help our clients build resiliency to a changing climate, The Hartford is proud to be a founding sponsor of the National Commission on Climate and Workforce Health and participate as a member of the commission. As part of the commission, The Hartford supports the development of research and establishment of networks for collaboration to help educate employers on the threats that extreme heat and weather poses to the health of their employees. The commission will also help employers manage that risk by developing a first of-its-kind financial projection tool to forecast the health-related costs associated with a changing climate as well as tip sheets and recommended actions to help prevent and mitigate these risks.

Metrics and Targets – an Efficient Company

The Hartford has a proud history of environmental stewardship. Our annual Sustainability Report provides an overview of our commitment to environmental stewardship and the actions we are taking to reduce negative impact. The report also includes a message from our CEO, Christopher Swift, who reiterates our commitments each year (p.3).

In April 2022, we announced an ambition to achieve net zero greenhouse gas emissions (GHGe) for our full range of businesses and operations by 2050. Our efforts focus on taking a pragmatic approach that reflect a balanced transition to a green economy. It is imperative that our priorities serve both our net zero ambition and our commitment to a just, equitable and achievable energy transition, while keeping shareholder value creation central to our journey. As we implement our net zero strategy, The Hartford continues to make progress, navigate challenges and will remain transparent and accountable throughout this journey.

For society to make measurable progress toward net zero, it is critical for companies to prioritize reducing the GHGe profile of their own operations. If all companies effectively implement strategies to reduce GHGe within their control (Scope 1 and 2), reductions of the more challenging indirect value chain emissions (Scope 3) will occur by default.

We have made significant progress in reducing our GHGe since we began reporting our data in 2007. Since that time, we've reduced our Scope 1 and 2 GHGe1 by 86.8%. Building on that progress, in 2023 we set a goal to reduce our Scope 1 and 2 emissions by 50% by the end of 2030 using 2019 as the base year.

As of December 31, 2024, we have realized strong progress toward meeting our 2030 goal.

As we continue on our path toward reducing 50% of our Scope 1 and 2 GHGe by 2030, we will remain focused on opportunities to:

1

Increase the operational efficiency of our campuses.

2

Maximize the use of our real estate footprint.

3

Execute on fleet reduction, electrification and efficiency strategies.

4

Produce and/or procure renewable energy.

In addition, we will continue to invest in credible projects and programs to offset our remaining Scope 1 and 2 emissions and maintain carbon neutrality in our operations.

Greenhouse Gas Emissions

	2022	2023	2024
Scope 1	7,268	6,767	5,981
Scope 2	13,048	11,329	10,884
Scope 3*	13,476	15,108	42,121
Scope 1, 2 & 3* Emissions Total	33,792	33,204	58,986

* The Hartford's Scope 3 emissions included in reported data above are those generated from employee commuting and business travel. The increase in total Scope 3 emissions is a result of enhancements made to our data collection process, resulting in the identification of several additional emissions sources that are now reflected in this more comprehensive total. For a comprehensive review of the Company's relevant scope 3 emissions categories please refer to The Hartford's CDP response, published in Q3 each year.

Our Scope 1, 2 and select categories of Scope 3 GHG emissions data is verified by Apex Companies, an independent third party, in accordance with the ISO 14064-3 Second Edition 2019-04 Standard.

Understanding Emissions in Our Value Chain

The Hartford's 2050 net zero ambition incorporates the company's indirect emissions in its value chain, including emissions attributable to us through our underwriting and investment portfolios. In order to inform actions and progress toward our net zero goal, we must be able to capture decision-worthy emissions information from our customers, investees and business partners. While efforts to build solutions to provide that data are not lacking, quality data is not yet available and an industry consensus as to how to calculate and report the full scope of our value chain emissions in a way that reflects strategic progress has not emerged.

We continue to evaluate Scope 3 reporting methodologies as they are developed and refined and will seek to identify those that properly, accurately and reliably account for and reflect the complexities of our business profile. Until these standards and metrics meet this threshold, we will continue to engage with our stakeholders and the industry to pursue solutions that will enable us to provide reliable data and disclosures on our net zero journey. In the meantime, we continue to leverage information currently available to gain a more comprehensive understanding of the GHGe profile of our supply chain and our underwriting and investment portfolios.

The Hartford does not believe carbon accounting challenges are a rationale for complacency. As we are positioned today, our goal is to take galvanizing action to directionally drive progress toward decarbonization in our value chain. The most effective steps toward our net zero goal must first be guided by the change we can most effectively influence, which requires an understanding of what we do and do not control.

A Carbon Accounting Solution

After conducting a thorough evaluation process, The Hartford selected a carbon accounting platform to help quantify and manage our greenhouse gas emissions (GHGe) in our operations and supply chain beginning with the 2024 reporting year.

The benefits to utilizing this tool include:

- Increased accuracy of our GHGe data (Scope 1, 2, and 3 emissions) and energy consumption, including by leveraging automated solutions to capture dynamic emissions factors.
- Strengthened auditability of our GHGe data through the creation of comprehensive calculation records in a central data repository and protocols to feed our public reporting and disclosures.
- Enhanced analytics, improving our ability to capture, calculate and manage our GHGe reduction progress and to make informed decisions as we work toward our interim GHGe reduction goals and net zero ambition.
- Ensuring our GHGe emissions calculations follow globally recognized standards and calculation methodologies.

Our carbon accounting platform provides significant value not only by creating efficiencies in the aggregation of GHGe data and enhancing the integrity of our GHGe disclosures, but also by providing additional capabilities to assess our value chain as standards and Scope 3 measurement methodologies take hold.

We will leverage this carbon accounting platform to further refine our emissions portfolio calculations and ensure the data we report is as accurate and comprehensive as possible across all emissions scopes and categories.

Employee Engagement

The **Environmental Action and Resources at The Hartford (EARTH)** team, our environmentally focused employee interest group, is spearheaded by a dedicated team of volunteers. The group's mission is to inspire and engage employees in environmental care and advocate for sustainable growth. In 2024, EARTH successfully advanced their mission, aligning closely with The Hartford's sustainability objectives, which led to increased visibility and a rise in employee membership.

1,132 Employee Members of Earth in 2024 (a 4% increase from 2023).

Employees from all locations participated in a number of environmental activities across the Company, including:

- Educational webinars to enhance understanding of corporate sustainability and how our daily actions play a role.
- Regular educational postings and resources to raise awareness about environmental issues and the impact of climate change.
- Monthly informational posts on topics such as alternative transportation, green gift giving and greening your space/diet.
- An Earth Day Volunteer Clean-up event.
- The annual EcoChallenge with ecochallenge.org, encouraging participants to adopt habits to reduce emissions, water use and waste.
- The annual Drive Less Climate Challenge, promoting alternative transportation methods, such as biking to work, carpooling or using public transportation.
- Preparing a new neighborhood farm to support local Community Supported Agriculture (CSA) programs and participating in CSA subscriptions to aid individuals in food desert areas.
- Discussion groups on environmental topics including "The positive impact of reducing plastic waste," "Mindful approaches for minimizing food waste," and "Environmentally friendly green gifting."

Reducing Our Commuter Footprint

- 60 electric vehicle (EV) chargers at 30 EV charging stations on our Connecticut and Pennsylvania campuses.
- 300+ connected drivers have requested charging privileges.
- 557,649kg of GHGe avoided since the inception of our EV charging stations. That’s equal to planting 14,299 trees and letting them grow for 10 years.

Reducing Paper Consumption and Recycling E-waste

- 3,705 short tons recycled including 100% of recycling bin paper from our offices.
- 100% of our shredded paper is recycled into new paper products, thus avoiding the environmental impacts of making virgin paper.
- 14,470 electronic devices recycled.
- No E-waste went into landfills.

Supplier Engagement

Engaging with our suppliers to collaborate on ways to reduce GHGe is an important part of our net zero journey. That engagement begins with understanding our suppliers' current GHGe profile. In 2024, we mapped 40 of our top suppliers (based on annual spend) in our new carbon accounting tool to establish a quantifiable GHGe baseline and use as a reference point to measure maturity.

We will continue to engage with our top suppliers to explore opportunities and learn from each other as we seek positive momentum in decarbonizing our operations.

The Company's SVP of facilities management and procurement is responsible for identifying and prioritizing activities to reduce our carbon footprint as well as requiring supplier compliance with The Hartford's Vendor Code of Conduct.

Customer Engagement

In 2024, Personal Insurance remained committed to leveraging digital technologies to enhance the customer experience and reduce our own carbon footprint.

- Our new product, Prevail, which automatically enrolls policyholders in paperless delivery, has achieved paperless adoption with 75% of policyholders.
- We increased the use of our 'Do-It-Yourself' digital home inspection app, completing over 5,700 digital inspections in 2024. Our goal is to continue increasing the volume of digital inspections year-over-year, thereby reducing GHGe emissions associated with in-person inspections.

Additional Actions and Recognitions of Responsible Environmental Activity

- Our Climate Change Statement aligns with the 5th Assessment of the Intergovernmental Panel on Climate Change (IPCC) and was updated in 2023 to reflect current policy.
- Ranked #67 on the Green Power Partnership Fortune 500 Partners List (2024).
- Earned "Gold" certification for "Leadership in Energy and Environmental Design" per the LEED rating system as created and maintained by the U.S. Green Building Council for a building on our home office campus (2020).
- Continued publication of our Task Force on Climate-related Financial Disclosure (TCFD) since 2020.

TCFD Index

Topic	Disclosures	Page #
Governance	Describe the Board's oversight of climate-related risks and opportunities.	4
	Describe management's role in assessing and managing climate-related risks and opportunities.	4-5
Strategy	Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term.	3, 6-10 12-16, 20
	Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning.	3, 6-10 12-16
	Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	3, 6-10
Risk Management	Describe the organization's processes for identifying and assessing climate-related risks.	6-10
	Describe the organization's processes for managing climate-related risks.	4-10, 17-20
	Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organization's overall risk management.	4-10, 17-20
Metrics & Targets	Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	17-20
	Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.	17-20
	Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	17-20

Appendix

Support Links:

2024 Sustainability Report

2024 Sustainability Report – Data Supplement

SASB Report

The Hartford's Statement Regarding Sustainable Investing

CDP Submission

Coal and Tar Sands Policy

The Hartford's net zero announcement and approach

The Hartford's Vendor Code of Conduct

The Hartford's 10-K

The Hartford's Statement on Climate Change

Hartford Funds joined the Principles for Responsible Investment (PRI) in 2015 and publishes a UNPRI Responsible Investment Transparency Report annually.

Important Legal Information

Except where noted, the information covered in this report highlights our performance and initiatives in fiscal year 2024. Some of the language in this report, including but not limited to that related to our goal of achieving net zero greenhouse gas ("GHG") emissions for the full range of our operations by 2050, may be considered forward-looking statements as defined in the Private Securities Litigation Reform Act of 1995. We caution investors that these forward-looking statements are not guarantees of future performance, and actual results may differ materially. Factors that could cause actual results to differ, possibly materially, from those in the forward-looking statements include, but are not limited to, our ability to formulate and implement plans to reduce our Scope 1 and 2 GHG emissions as anticipated; our reliance on third parties, whose actions are outside our control, to reduce our Scope 3 GHG emissions; and the lack of widely accepted standards for measuring greenhouse gas emissions associated with underwriting, insurance and investment activities, as well as other factors discussed in our 2025 Annual Report on Form 10-K, subsequent Quarterly Reports on Forms 10-Q, and the other filings we make with the Securities and Exchange Commission. The inclusion of information in this document should not be interpreted as a representation of the materiality or financial impact of that information. For additional information, please consult the documents The Hartford has filed and will file with the Securities and Exchange Commission, cited above. We assume no obligation to update this document, which speaks as of the date issued.

The Hartford Insurance Group, Inc., (NYSE: HIG) operates through its subsidiaries, including underwriting company Hartford Fire Insurance Company, under the brand name, The Hartford®, and is headquartered at One Hartford Plaza, Hartford, CT 06155. For additional details, please read The Hartford's legal notice at www.TheHartford.com.